

## All FORE the Love of Football



The Jon Ryan Golf Tournament was a cool, little overcast, but perfect day for golf. Everyone was very impressed with the experience, as well as the Wednesday night live that featured comedians Josh Wolf, Chris Franjola and Sarah Colonna. Jeremy, Wayne and Clair all contacted me the next day to thank me for the experience.

From left to right in the photo are: Jeremy Johnston (JJ Trucking), James Lewko (GAES), Jon Ryan (Seattle Seahawks), Wayne Hanna (Inland Aggregates), Sarah Colonna (Jon's wife, Comedian, Actress and Writer) and Clair Botkin (WF Botkin Construction).

The Gear Up with Jon Ryan foundation is a non-profit foundation that is funded through events and corporate partners. Year-to-date the charity has raised over \$500,000.

Gear Up is a foundation that will continue Jon's commitment to give back to the Regina and Saskatchewan communities. A portion of all funds will continue to support the Bob Ryan Scholarship Fund. The foundation's goal is to raise money for the U of R Rams scholarship fund as well as raising money for the Saskatchewan Cancer Association.

Another important initiative for Gear Up is supplying equipment to minor sports teams to improve the quality and safety of equipment available to their players, by partnering up with Regina Minor Football and the Gear Up Mighty Mites. Gear Up will assist Regina Minor Football in purchasing all new equipment for this league and will make it possible for Regina Minor Football to open this league up to more players.

— James Lewko



## Decades of Dedication

Derald Spieker's last day of work was on July 28, so of course we had cake! We appreciate all he has done for us the last 33 years. He will be greatly missed, but we know he is excited to get in lots of fishing!

Join us for his retirement party at the Holiday Inn, in Fargo on August 25 from 5-9 p.m.

*Our mission is to provide our customers the highest quality construction equipment available and to protect their investment in us by employing the best people, expertise and technology in the industry.*

## Hearts of Gold

Jon, I am sitting here writing Thank You's for the memorials left in honor of my dad, Randy. It occurred to me that one card cannot cover everyone, but rather an email to you and all the employees of GES/GAES.

From the time off to be with him for his last day, the funeral and extra day to spend with my mom. For the employees who came to pay last respects to him and my family, words cannot express how much it meant to me. To the employees who sent cards, text messages and emails offering support, thank you! It helped me through the tough days. Those who gave memorials, they are being sent to either New Ulm Oncology or St. Jude's at the request of my mom, Joan.

We don't ever hear of the wonderful floral arrangements that are sent, but it was the plant placed closest to dad's casket, and one my mom wanted at his funeral mass. A special thank you to Meloni for a wonderful job picking it out.

Randy was a great father, grandfather and role model. He will truly be missed.

Kindest Regards,  
*The Berdan Family*  
Joan, Craig, Jeff, Tammy and Steve



## Our Core Values

### DO THE RIGHT THING:

With all team members, business partners, our customers, vendors and communities.

### HAVE PASSION:

Always, in everything we do.

### BE INNOVATIVE:

Bring ideas, challenge the status quo and think creatively.

### WORK HARD:

Put in the time required to get our work done, on time and right.

## CORE VALUE CHAMPIONS

### Chad Brunner & Adam Klingbeil, Minot (Aggregate Service Technician)

#### ▲ Work Hard

Chad and Adam spent the weekend in Big Sandy Montana. We didn't find out about the job until Thursday. After waiting for the shuttle Saturday morning, they spent the next 9 hours driving to Big Sandy. They worked all day Sunday and most of Monday in 98 degree heat to get a table replaced on the VSI MK Weeden is renting from us. This is why GES is different, and better, because of people like you. — Dan Heskin

### Bill Power, Fargo (Parts) ▲ Do the Right Thing & Have Passion

Thank you for taking the time out of your busy day and lending a hand out to Kyle on the Superior and Canica parts. You didn't have to do it, but you saw someone in need. This shows you're a great example of doing the right thing and having passion. — Jon Nelson

### Kevin Hoverson, Minot (Parts) ▲ Work Hard & Have Passion

We had a meeting with The Coteau Mine a couple of weeks ago. Mark Pierce and the others from the warehouse were very complimentary of Kevin. They said of all the vendors they deal with Kevin is always the first to respond with parts quotes and any information they are looking for. They are appreciative of the level of service Kevin provides them. — Dan Heskin

### Jessica Klimpel, Williston (Parts) ▲ Do the Right Thing & Work Hard

I mentioned I needed to get the weeds back by the road taken care of, and without being asked, Jessica grabbed the weed eater and spent a couple of hours getting the backyard cleaned up. This is just one example of Jessica always looking around for what else needs to get done and then doing it. — Dan Heskin

### Adam Klingbeil, Minot (Aggregate Service Technician) ▲ Work Hard & Do the Right Thing

Ed Branquino was very complimentary of the help Adam gave on the Black Diamond crusher setup. After a long week already, we ended up having to go out on Friday and Saturday to do the startup on the Black Diamond crusher spread. Ed said Adam was extremely professional when on the job site. Ed would work with Adam anytime! Adam didn't just rush through the startup. He stayed to make sure everything was running and adjusted correctly before he left. — Dan Heskin

### Dustin Anderson, Minot (Field Service Technician) ▲ Work Hard


Tom Schimelfening called to let Dennis know he was very pleased with the work Dustin did when out repairing his D6I and Case Excavator. Tom's words were "Man that guy knows how to work. Very knowledgeable and professional you can send him back anytime." Dustin, your knowledge, combined with superior service, is one of the many reasons why customers keeping relying on us. Thank you. — Dan Heskin



## Swinging in Support

It was a great day for golf and employee team building on July 17th. We were out swinging our clubs and working on our game in support of the Ronald McDonald House at the Meadows Golf Course in Moorhead.

Pictured left to right: Sara Frith, Debbie Neels, Jessica Mack and Jodie Reil.




## CALL!

**We Know Life Can Be Hard.  
We Are Here to Talk!**

Call The Village Business Institute's Employee Assistance Program to set up a free and confidential appointment. The EAP benefit is provided through your employer, and gives you easy access to personal, financial, and legal counseling.

Go to [VillageEAP.com](http://VillageEAP.com) to access wellness resources and sign up for free informational e-newsletters.

 **The Village Business Institute**  
a division of The Village Family Service Center

**800-627-8220**  
[www.VillageEAP.com](http://www.VillageEAP.com)





### When They're Not at Work

Ross Cummings is a Field Service Technician in Minot, and has been racing the IMCA stock car series for seven years. He races between 15 to 20 nights a year in Minot, Estevan and Williston. Ross and his father build their own cars with help from family and friends

pitching the car at the races. Ross said the racing really gets in your blood, when you don't get a chance to go you really miss it. — Dan Heskin

### It's a Bird. It's a Plane. No, It's Super Kevin!

37 years ago (I started when I was 3 years old...HA!), my next door neighbor got me interested in flying remote control airplanes, and I'm still enjoying it today. I currently have three airplanes. The one in the photos is an F6F Hellcat modeled after the real one used during World War II. It has a 120" wing span, 4-cylinder engine, weighs about 90lbs and took a little over 1,000 hours to build. My Extreme composite Extra 260 – 40% has the same 120" wing span and weighs 42lbs. It can do any maneuver that you're capable of doing. I also had 1/3 Scale Super Cub and turned it into an L-4 Bird Dog Military plane.

I have participated in a lot of mall shows, static displays and have flown at the Fargo Air Show in years past. I have never competed with them, just enjoy building and flying them. — Kevin Paulson



### North Dakota State Fair

We showed off our equipment at the North Dakota State Fair in Minot, July 21-29. It was a goof time showcasing equipment for both the construction and farming industries, along with the newest JCB out on the market! Aaron Brothen, Ed Branquinho, Ryan Hokenson, Shawn Kerr, Bob Pritchett, Dan Heskin and Dean Sabot were there to show attendees what we're all about. — Erika Peterson



### Getting Dirty!

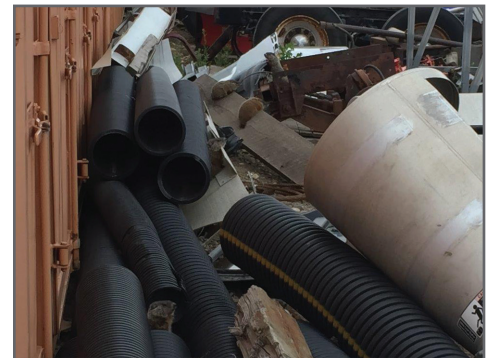
Joe Sahr's "The General" did it again! He pulled off a win in Wimbledon, with the James Valley Off Roaders.



### Furry Friends

We had some extra help around the Sioux Falls yard, but then they became a hassle! We ended up catching eight groundhogs in a live trap and transported them to an abandoned farm outside of town.

— Dino Dautcehajic



## Happy Anniversary!

Trevor Johnson Technical Advisor Fargo 28 years 7/14/1989	Jason Wilkie Parts Manager, Shakopee 12 years 7/11/2005	David Wenzel Aggregate Apprentice, Bismarck 2 years 7/6/2015
Trevor Moore Aggregate Service Manager, Fargo 22 years 7/31/1995	David Weller Shuttle Truck Driver, Fargo 11 years 7/13/2006	Shane Steele Grade Control Sales, Bismarck 2 years 7/20/2015
Jeff Nelson Sales Rep, Shakopee 16 years 7/1/2001	Kevin Hoverson Parts Counterperson, Minot 5 years 7/9/2012	Micah Tysver Aggregate Sales Manager, Fargo 1 year 7/1/2016
Del Petrie Warehouse Lead, Shakopee 16 years 7/1/2001	Dakota Putzke Service Technician, Fargo 5 years 7/16/2012	Terry Flowers Yard Coordinator/Warehouse Asst, Sioux Falls 1 year 7/5/2016
Dustin Anderson Service Technician, Minot 15 years 7/15/2002	Jason Dunbar Aggregate Technician, Fargo 4 years 7/8/2013	Timothy Larmouth Washbay Attendant, Fargo 1 year 7/18/2016
Jason Lefor Service Manger, Fargo 14 years 7/8/2003	Daryn Hamilton Service Technician, Williston 3 years 7/21/2014	Jessica Mack HR Specialist, Fargo 1 year 7/18/2016

## Welcome New Team Members



**Daniel Bruns**

Parts Counterperson  
(Fargo)

*Enjoys being with his family, while watching his boys play sports. Daniel also plays golf and softball, and likes to bowl.*



**Luke Connelly**

Yard Coordinator  
(Shakopee)

*Likes to be outdoors.*



**Derek Lease**

Service Technician  
(Sioux Falls)

*Likes working on the farm.*



**Derek Anderson**

Aggregate Service  
Foreman  
(Shakopee)

*Enjoys hunting, fishing or any outdoor activity.*



### Digging Deep

Just got off the phone with Randy, the owner of THA DEMOLITION. He had intermittent problems with the transmission joystick, so we installed a new joystick, because the coils inside were not ohming out. The tractor worked okay for a while, but started to have new problems, so we brought the tractor back in. That is when you guys came down and started working on it. You dug deep into the wiring harness and found the problem. Randy got the tractor back and said "this thing has never shifted, steered or started this good since the day I bought it." Besides that, under heavy dozing it does not heat up the trans anymore! This is the way to get things done. GREAT JOB to Alex Lass and Isaac Stone. — **Ken Smithey**

### Big Shoes to Fill!

I'd like to say THANK YOU to Grant Sang for coming out of retirement after only being gone for about three weeks. Grant really did a great job training the new guys, Jared Hamilton (Minot) and Al Chmielewski (Bismarck). I only heard good things about the training. A quote from Al: "Just wanted to let you know that I really appreciated the training I had with Grant. He did a fantastic job and was very patient. He is a very knowledgeable man." — **Jon Nelson**

