



## Until We Meet Again

We lost one of our own this month. Ethan Knutson passed away on Sunday, October 8th, after battling a brain tumor on and off for the past few years.

Ethan was a team member of ours for 9 years, and was an outstanding example of what hard work and humility look like. He has left us with sad yet grateful hearts, for we were blessed to know and work alongside side him. His life is one to be celebrated.

*“The most authentic thing about us is our capacity to create, to overcome, to endure, to transform, to love and to be greater than our suffering” • Ben Okri •*

## Day of the Dozers

This event is put on by MUCA (Minnesota Utility Contractors Association) and all money raised goes to the MN Children’s Hospital. We brought out a Kobelco SK350 to the site. It was a really cool event. There were a ton of kids who had a great time with lots of wide eyes and huge smiles!

They had 30 pieces of construction equipment on site for the day including: excavators, dozers, loaders, haul trucks and compactors. The kids all got a couple minutes of operating time in the machines with a trained operator. There were also several yard games, concession stands, racing bikes and quads, and a couple monster trucks. Myself and Damon Johnson were on site helping throughout the day. To date, MUCA has raised over \$47,845! Their goal was \$40,000. — Tom Hamm



*Our mission is to provide our customers the highest quality construction equipment available and to protect their investment in us by employing the best people, expertise and technology in the industry.*

## Kickball Isn’t Just for Kids

We were happy to sponsor Kyle Wangen’s kickball team, who won the championship!



## Best Buds

Kris Akervik and Tom Hamm took the opportunity to recreate the famous scene from Titanic at Chris Woodwick’s wedding.



## Our Core Values

### DO THE RIGHT THING:

With all team members, business partners, our customers, vendors and communities.

### HAVE PASSION:

Always, in everything we do.

### BE INNOVATIVE:

Bring ideas, challenge the status quo and think creatively.

### WORK HARD:

Put in the time required to get our work done, on time and right.



### Doing Their Part

I would like to say what a great job Jeff Wallis from Shakopee parts and the Bismarck parts department did in locating parts and getting them out to me late in the day to get a customer up in running. — Ben Martin

### Force for Good!

The Fargo branch had an awesome United Way of Cass-Clay week! We had breakfast, bingo and a phenomenal meal catered by Spitfire. Thank you to all employees for their generous contributions and spirit of giving. It was a fun week!



### On Track

Congratulations to Ian Jones on his 2nd place win in Glyndon. Ian is a second-year NDSCS Komatsu student. He and his team spent a lot of time on the track this summer, so this 2nd place win is a great close to the season. Way to go, Ian!



### Help During the Holidays (and Year-round)

We understand that the holidays can be a tough time for some, whether it's financial stress, family anxiety or something else, this is exactly why we have our Employee Assistance Program through The Village. And this is what you can expect from them.

**Experience.** They have more than 40 years of experience and the professional staff to help in almost any situation you encounter.

**Face-to-face personal counseling.** While other providers may promise face-to-face counseling without delivering it, VBI schedules over 90% of its clients to meet face-to-face with a counselor.

**Their own people.** VBI's Employee Assistance Program has its own dedicated staff of professionals who provide the highest quality of counseling, training, crisis management, and case management services. Because of the flexibility of their professional staff, VBI delivers a level of quality that is difficult to match.

**Personal touch.** VBI is large enough to provide services, but still consolidated enough to retain that personal touch.



## Happy Anniversary!

Nathan Hennix Service Foreman, Fargo	12 years 10/31/2005	Brett Wagner Sales Assistant, Fargo	6 years 10/24/2011
Chris Woodwick CSSR, Shakopee	10 years 10/1/2007	Ivan Shaw Service Technician, Fargo	6 years 10/31/2011
Wade Christianson Parts Manager, Minot	7 years 10/4/2010	Jordan Knapkewicz Parts Runner, Fargo	4 years 10/14/2013
Ronald Tiedt Parts Counterperson, Shakopee	6 years 10/3/2011	Jayson Cardinal Parts Counterperson, Winnipeg	2 years 10/5/2015
Michael Lemieux Shuttle Truck Driver, Fargo	6 years 10/10/2011		

## Welcome New Team Members



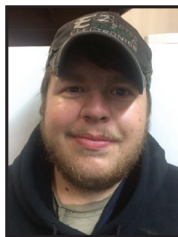
**Chuck Riesselman**  
Aggregate Technician (Shakopee)  
*Enjoys riding motorcycle. Chuck is a re-hire.*



**Tom Norris**  
Welder/Fabricator (Shakopee)  
*Likes building cars, riding motorcycle, watching movies and reading.*



**Kayla Moen**  
Receptionist (Fargo)  
*Enjoys riding horse and outdoor activities.*



**Ryan McMillen**  
Laborer (Shakopee)  
*Likes to race in derbies and is an outdoors man.*

## Eerie Eats

We had a spooktacular Halloween potluck. Congrats to the winners:  
BBQ Body Parts = Kurtis Lemar  
Zombie Puke = Jeanne Larson  
Meat Head = Brett Wagner



## Pink Ladies

It was breast cancer awareness month and the ladies of our team proudly wore pink to support those fighting their battle.



Christine Wessel & Jayme Pederson



Left to Right:  
Ashley Powlish  
Tanya Groft  
Shelli Elverud  
Amy Hartzel  
Marti Jensen  
Anna Derkacht  
Jessica Mack  
Jessie Johnson  
Sara Brakke